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Interim Finance Manager – Agricultural Sector, Kent

Description
Location: Kent (on-site)
Contract: Interim, approximately 3 days per week, for up to 18 months
Salary: Circa £75,000 FTE equivalent, pro rata
Sector: Agriculture / Horticulture

About This Assignment

We're supporting a well-established agricultural business in Kent in its search for an experienced Interim Finance Manager. This is an on-site role at the heart of the organisation, and it calls for more than general finance capability — the client is specifically looking for someone who understands how a grower-based business actually operates: the seasonality, the member and grower relationships, and the operational pressures that come with it.

You'll take charge of the day-to-day finance, administration and HR function, reporting into the Managing Director and providing regular updates to the Board and Audit Committee. There's an immediate, time-critical focus on asset transfer administration ahead of a member payment deadline early in the new year, alongside the full run of management accounting, statutory compliance and treasury duties you'd expect from a Finance Manager role of this scope.

This assignment would suit an interim or fractional finance professional who already understands the agricultural or horticultural sector, and who's comfortable settling into a new environment quickly without a long induction period.

Responsibilities

What the Role Involves

- Leading the finance and administration function day to day, with direct line management of a small team
- Producing monthly and quarterly management accounts, balance sheet reconciliations, and cashflow forecasts
- Running the annual budgeting cycle and maintaining rolling forecasts
- Handling statutory reporting and compliance — annual accounts, audit liaison, VAT, and other regulatory returns
- Managing treasury activity, including payment approvals, cash monitoring and banking relationships
- Overseeing payroll, pensions and employee benefits administration
- Leading asset transfer administration and grower/member payment and account sales processes
- Preparing papers and updates for the Board and Audit Committee
- Managing HR administration — employee records, absence tracking, and the full employee lifecycle from onboarding to offboarding
- Supporting recruitment, employee relations and HR policy, working alongside external HR and employment law

Hiring organization
Accountancy Capital

Employment Type
Part-time

Beginning of employment
1st October 2026

Duration of employment
12-18 months

Industry
Agricultural

Job Location
Maidstone, Kent, United Kingdom

Working Hours
9-5

Base Salary
£ 75,000 - £ 75,000

Date posted
September 14, 2026

Valid through
30.09.2026

Qualifications

What We’re Looking For

Essential:

- Direct experience within a grower, horticultural, fresh produce or wider agricultural supply chain business — this is the priority criterion for this search
- A track record of interim or fractional finance work, with the ability to get up to speed quickly in a new organisation
- Fully qualified accountant (ACA, ACCA, CIMA or equivalent)
- Strong management accounting, statutory reporting and audit experience
- Confidence leading a small finance team
- Solid budgeting, forecasting and cashflow management skills
- Advanced Excel and experience with Sage or a comparable accounting system
- Experience with HR administration and a working knowledge of UK employment legislation
- Comfortable working independently on-site, with priorities that shift across the seasonal calendar

Desirable:

- Previous experience at Finance Director level
- Experience presenting to Boards or Audit Committees
- Experience supporting a business through organisational change

Job Benefits

Pro-Rata Salary £75,000