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Financial Controller – North West London

Description

Financial Controller

North West London | Niche Fashion Designer | Full-Time | Permanent
Salary: £65,000 – £80,000 DOE + Benefits + Flexible Working

About the Company

We're a fast-growing, independent fashion label known for our unique, boundary-pushing designs and strong brand identity. With a loyal following and global recognition from influencers, stylists, and editorial press, we are now entering our next phase of growth and looking to bring our finance function in-house.

This is an exciting opportunity to become the **first in-house Financial Controller** and play a pivotal role in shaping the commercial and financial success of a creative, founder-led business.

The Role

Reporting directly to the Founder/Creative Director and working closely with external advisors, the **Financial Controller** will take ownership of the day-to-day finance function and provide strategic insight to support growth, manage cash flow, and ensure operational efficiency.

Responsibilities

Key Responsibilities

- Oversee all day-to-day financial operations, including bookkeeping, reporting, payroll, and reconciliations
- Prepare and manage monthly management accounts and cash flow forecasts
- Lead budgeting, forecasting, and variance analysis
- Manage inventory and COGS reporting, especially across e-commerce and wholesale channels
- Liaise with external accountants, auditors, and tax advisors
- Oversee VAT returns, statutory filings, and ensure full compliance with UK accounting standards
- Business partner with creative, production, and marketing teams to inform financial decision-making
- Implement systems and processes to support scalability, e.g., ERP or finance systems integration
- Support funding rounds or investment conversations, where relevant

Qualifications

Hiring organization
Accountancy Capital

Employment Type
Full-time

Beginning of employment
1st June 2025

Duration of employment
Perm

Industry
Fashion

Job Location
London, South East, United Kingdom

Working Hours
9-5

Base Salary
£ 60,000 - £ 75,000

Date posted
April 18, 2025

Valid through
31.05.2025

About You

- Qualified accountant (ACA, ACCA, CIMA or equivalent)
- Previous experience in a fashion, retail, luxury, or creative industry preferred
- Commercially minded with strong financial reporting and forecasting skills
- Comfortable working in a fast-paced, evolving SME/startup environment
- Excellent Excel and financial modelling skills
- Confident communicator, able to work closely with non-finance stakeholders
- Proactive, hands-on, and solutions-oriented

Job Benefits

What We Offer

- A creative, open, and collaborative working environment
- Flexible working hours and hybrid working options
- 25 days holiday + bank holidays
- Staff discount and early access to collections
- Real ownership and the opportunity to shape the finance function

Contacts

Accountancy Capital is a leading London based recruiter of Financial Controllers.