

## Financial Controller – North London

### Description

Location : London (Head Office)

Industry: Vegan Snacks Manufacturing

Reporting to: FD and MD

Employment : Permanent

### Responsibilities

Our clients are a fast-growing, purpose-driven vegan snacks manufacturer based in London, committed to creating delicious, sustainable, and ethical plant-based products. As they continue to expand both in the UK and internationally, they are looking for an experienced and commercially astute Financial Controller to join our dynamic head office team.

This is an exciting opportunity to join a values-led organisation at the forefront of the plant-based food movement, playing a pivotal role in driving financial strategy, control, and operational excellence.

### The Role

The Financial Controller will be responsible for overseeing all aspects of financial management, including corporate accounting, financial reporting, budgeting, forecasting, and cash flow management. You will provide financial insight and analysis to support strategic decision-making and ensure robust financial controls are in place as the business scales.

### About You

#### Essential Skills & Experience

- Qualified Accountant (ACA/ACCA/CIMA)
- Proven experience in a Financial Controller or Senior Finance Manager role
- Experience within FMCG, Food & Beverage, or Manufacturing sectors desirable
- Strong technical accounting knowledge
- Excellent financial modelling and Excel skills
- Commercially minded with a hands-on, proactive approach
- Strong communication and stakeholder management skills

#### Personal Attributes

- Passion for sustainability, plant-based food, and ethical business practices
- Collaborative and team-oriented with a growth mindset
- Comfortable working in a fast-paced, entrepreneurial environment

### Qualifications

### Hiring organization

Accountancy Capital

### Employment Type

Full-time

### Beginning of employment

1st May 2025

### Duration of employment

Perm

### Industry

Food and Beverage

### Job Location

London, South East, United Kingdom

### Working Hours

9-5

### Base Salary

£ 80,000 - £ 90,000

### Date posted

April 13, 2025

### Valid through

30.04.2025

## **Key Responsibilities**

### **Financial Reporting & Compliance**

- Lead the preparation of monthly management accounts and board reporting packs
- Ensure accurate and timely financial reporting in compliance with UK GAAP
- Manage year-end audit process and liaise with external auditors

### **Budgeting & Forecasting**

- Own the annual budget process and rolling forecasts
- Provide detailed variance analysis and financial modelling
- Support strategic planning with scenario analysis

### **Financial Operations & Controls**

- Develop and maintain financial policies, procedures, and controls
- Oversee day-to-day finance operations including AP/AR, payroll, and stock accounting
- Manage cash flow and working capital to support business growth

### **Business Partnering**

- Work closely with commercial, operations, and supply chain teams to provide financial insight and challenge
- Support pricing strategies, new product launches, and cost-saving initiatives

### **Team Leadership**

- Manage and develop a small finance team
- Foster a culture of continuous improvement and high performance

### **Job Benefits**

### **What We Offer**

- Competitive salary + bonus potential
- Hybrid working (3 days in our London head office)
- 25 days holiday + bank holidays
- Company pension scheme
- Staff discount on our full range of vegan snacks
- Opportunity to be part of a purpose-led business making a positive impact

### **Contacts**

Accountancy Capital are a leading London based Finance Recruiter