

Financial Controller Maidstone Kent

Description

Job Title: Financial Controller
Location: Maidstone, Kent (On-site/Hybrid options available)
Industry: Building Materials / Cement Manufacturing
Company Turnover: £80 million
Salary: £80,000–£100,000 DOE + Bonus + Benefits
Reports to: Finance Director / Managing Director
Employment Type: Full-time, Permanent

About the Company

We are a leading £80 million cement and construction materials company based in Maidstone, Kent. With decades of industry experience, we serve both national and regional infrastructure projects across the UK. As we continue to scale and diversify, we are looking for a highly capable and commercially driven **Financial Controller** to support our leadership team and drive operational and strategic financial performance.

Role Overview

This is a pivotal leadership role where you will be responsible for overseeing the financial operations of the business, ensuring strong financial controls, compliance, and reporting. You will also play a key role in driving profitability, supporting capital investment decisions, and delivering financial insights to enable strategic growth.

Responsibilities

Key Responsibilities

- Lead and manage the finance function, ensuring timely and accurate preparation of monthly, quarterly, and annual financial reports.
- Oversee management accounts, statutory accounts, VAT, corporation tax, and audit preparation.
- Manage the budgeting and forecasting process in collaboration with the wider leadership team.
- Drive cost control initiatives and identify opportunities to improve margins and operational efficiency.
- Monitor and manage cash flow, capital expenditure, and working capital.
- Provide commercial finance support for pricing, contract analysis, and investment appraisals.
- Ensure full compliance with accounting standards, tax regulations, and

Hiring organization
Accountancy Capital

Employment Type
Full-time

Beginning of employment
1st August 2025

Duration of employment
Perm

Industry
Manufacturing

Job Location
Maidstone, Kent, United Kingdom

Working Hours
9-5

Base Salary
£ 80,000 - £ 100,000

Date posted
June 13, 2025

Valid through
31.07.2025

internal controls.

- Manage relationships with external auditors, banks, insurers, and regulatory bodies.
- Mentor and develop a finance team, fostering a culture of accountability and continuous improvement.
- Play an active role in business planning, M&A activity, and ERP/system optimisation projects.

Qualifications

Skills and Experience Required

- ACA, ACCA, or CIMA qualified with 7+ years of progressive finance experience.
- Previous experience as a Financial Controller or Head of Finance in a manufacturing, construction, or industrial business (cement or heavy materials experience is a strong plus).
- Strong understanding of cost accounting, production reporting, and inventory control.
- Demonstrated ability to deliver improvements in financial processes and controls.
- Commercially astute, with experience influencing cross-functional teams and senior stakeholders.
- Proficient in financial systems (e.g., SAP, Oracle, Sage) and advanced Excel user.
- Excellent leadership, communication, and analytical skills.

Job Benefits

What We Offer

- Competitive base salary (£80k–£100k DOE)
- Annual performance-related bonus
- Company pension & private healthcare
- Hybrid working flexibility (minimum 3 days in Maidstone HQ)
- 25 days holiday + bank holidays
- Strong leadership role with direct impact on business strategy
- Supportive, forward-thinking company culture

Contacts

Accountancy Capital are a leading Financial Controller Recruitment Service.