

Financial Controller – London

Description

Job Title: Financial Controller

Location: London (Hybrid working available)

Salary: Competitive, dependent on experience

Contract Type: Full-time, Permanent

Reports to: Director of Finance

About Us

We are a respected and long-established charity based in London, dedicated to welfare. With a proud legacy of impact and innovation, we work at both grassroots and policy levels to bring about lasting change.

We are now seeking a **Financial Controller** to strengthen our finance function and support our continued growth and sustainability.

The Role

As Financial Controller, you will play a pivotal role in ensuring the charity's financial health, delivering accurate and timely reporting, maintaining robust financial controls, and supporting strategic decision-making. This is an exciting opportunity for an experienced finance professional who thrives in a mission-driven environment and is committed to excellence in financial stewardship.

Responsibilities

Key Responsibilities

- Lead and manage the finance team, fostering a culture of continuous improvement and professional development.
- Oversee the preparation of monthly management accounts, cash flow forecasts, and financial reports for internal and external stakeholders.
- Ensure compliance with all relevant financial legislation, charity accounting regulations (SORP), and best practices.
- Coordinate the annual budget-setting process and periodic forecasting in collaboration with departmental heads.
- Manage the annual audit process and relationship with external auditors.
- Support the Director of Finance and SMT with strategic planning, financial modelling, and scenario analysis.
- Maintain and develop internal controls, financial policies, and procedures to ensure efficiency and risk mitigation.
- Monitor restricted and unrestricted funds, ensuring accurate allocation and reporting in line with donor requirements.
- Provide financial insight to fundraising proposals, grant applications, and donor reporting.
- Oversee payroll, VAT returns, Gift Aid, and other statutory submissions.

Hiring organization

Accountancy Capital

Employment Type

Full-time

Beginning of employment

1st July 2025

Duration of employment

Perm

Industry

Charity

Job Location

London, South East, United Kingdom

Working Hours

9-5

Base Salary

£ 85,000 - £ 85,000

Date posted

June 4, 2025

Valid through

30.06.2025

Qualifications

Person Specification

Essential:

- Fully qualified accountant (ACA, ACCA, CIMA or equivalent).
- At least 5 years of post-qualification experience, including experience in the charity or not-for-profit sector.
- Strong technical knowledge of charity accounting standards (SORP).
- Proven ability to manage a small team and work collaboratively with non-finance colleagues.
- High level of proficiency in financial systems and Excel.
- Excellent communication, analytical, and organisational skills.
- Commitment to the mission and values of the charity.

Desirable:

- Experience with grant management and donor reporting.
- Experience working with finance systems such as Xero, Sage, or similar.
- Knowledge of VAT rules applicable to charities.

Job Benefits

What We Offer

- Meaningful work with a well-respected charity making a real difference.
- Flexible working arrangements and a supportive team culture.
- Generous annual leave and pension contribution.
- Opportunities for professional development and growth.

Contacts

Accountancy Capital are a well known [Financial Controller Specialist](https://www.accountancycapital.co.uk) Recruitment Boutique