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Financial Controller – International Distribution Business, Hemel Hempstead

Description
Where: Hemel Hempstead, Hertfordshire
Salary: £70,000 – £85,000 plus benefits
Contract: Permanent, full time, office based
Reference: AC-FC-HH-2607
Why this role is worth a look

Plenty of qualified accountants spend years producing part of the picture. This role hands you all of it.

You would be the person who closes the month, signs off the stock, prepares the statutory accounts, faces the auditors and sends the numbers to an overseas parent company. Nobody sits between you and the finished result. If you are currently a Finance Manager, a strong Management Accountant looking for the step up, or a Financial Controller in a larger business who wants a wider remit rather than a deeper one, this is the shape of role that tends to accelerate a career.
The business

A well-established distribution business in Hemel Hempstead, now part of a larger international group following a change of ownership. The company has invested heavily in new premises and systems and is growing its product range and its stockholding.

The finance function is small, capable and busy. The group brings structure, reporting standards and a monthly timetable; the UK site brings the trading knowledge and the customer relationships. Your job sits where those two meet.

Responsibilities
Day to day

Running the month-end close and producing the management accounts
Reporting the UK results into the overseas parent to the group's format and deadlines
Stock accounting – valuation, landed cost, provisioning, and investigating variances properly rather than posting them away
Balance sheet reconciliations and control account integrity
Preparing the annual statutory accounts and seeing the audit through
VAT returns, import duty and the general compliance calendar
Cash flow reporting and management of foreign currency transactions
Supervising and developing a small transactional finance team
Working with operations and sales on margin, stock turn and cost analysis

Job Benefits
Who we would like to hear from

You will need to be ACA, ACCA or CIMA qualified, or qualified by experience with the technical depth to match. Beyond that, the two things that matter most are:

Hiring organization
Accountancy Capital

Employment Type
Full-time

Beginning of employment
1st September 2026

Duration of employment
Perm

Industry
Manufacturing

Job Location
Hemel Hempstead, Hertfordshire, United Kingdom

Working Hours
905

Base Salary
£ 70,000 - £ 85,000

Date posted
July 30, 2026

Valid through
31.08.2026

Stock. You have accounted for physical inventory in a distribution, wholesale or manufacturing setting and you understand how a stock ledger actually behaves.
Independence. You have produced a full set of numbers with limited supervision and stood behind them.

Helpful, though not essential: experience in a UK subsidiary reporting to an overseas parent, familiarity with import and customs processes, exposure to a systems change or ERP move, and any involvement in bedding a business into a new owner's reporting framework.
Location and commuting

The role is based on site in Hemel Hempstead. The town sits at the M1 and M25 junction with fast rail links into London Euston, so it draws candidates comfortably from St Albans, Watford, Luton, Berkhamsted, Aylesbury, Milton Keynes and North London.