https://www.accountancycapital.co.uk/job/financial-controller-coventry/

Financial Controller – Coventry

Description
Job Title: Financial Controller
Location: Coventry, United Kingdom
Employment Type: Full-time
Salary: Competitive, dependent on experience
Industry: Retail

About the Company:

We are a well-established and growing retail business based in Coventry, with a strong presence across the Midlands. Known for our customer-centric approach and dynamic work environment, we are now looking to strengthen our finance team with the appointment of an experienced and commercially minded Financial Controller.

Role Overview:

As the Financial Controller, you will play a key leadership role in overseeing all financial aspects of the business. Reporting directly to the Finance Director (or Managing Director in smaller companies), you will be responsible for financial planning, reporting, and controls, ensuring compliance and supporting strategic decision-making.

Responsibilities

Key Responsibilities:

- Oversee the preparation of monthly management accounts, forecasts, and budgets
- Lead the financial planning and analysis (FP&A) process to support commercial decision-making
- Manage the year-end audit process and liaise with external auditors
- Maintain robust internal controls and ensure compliance with statutory regulations
- Provide financial insights to support inventory, pricing, and margin analysis
- Oversee cash flow management, working capital optimization, and bank relationships
- Supervise the day-to-day operations of the finance team, including accounts payable, receivable, and payroll
- Implement financial systems improvements and support digital transformation initiatives
- Partner with operational and commercial teams to drive business performance
- Present financial results and analysis to senior management and stakeholders

Qualifications

Hiring organization
Accountancy Capital

Employment Type
Full-time

Beginning of employment
1st July 2025

Duration of employment
Perm

Industry
Retail

Job Location
Coventry, West Midlands, United Kingdom

Working Hours
9-5

Base Salary
£ 70,000 - £ 80,000

Date posted
May 4, 2025

Valid through
30.06.2025

Skills & Experience Required:

- Qualified accountant (ACA, ACCA, CIMA) with 5+ years of post-qualification experience
- Proven experience in a retail or fast-moving consumer goods (FMCG) environment
- Strong understanding of stock and margin accounting
- Proficient in financial software and Excel; experience with ERP systems (e.g., SAP, Sage, Netsuite) preferred
- Excellent analytical, leadership, and communication skills
- Ability to thrive in a fast-paced, change-oriented environment

Job Benefits

What We Offer:

- Competitive salary and bonus package
- Pension scheme and private healthcare
- Staff discounts and other retail benefits
- Opportunity to shape the finance function of a growing business
- Supportive, collaborative work environment with career development opportunities

Contacts

Accountancy Capital are a leading Finance Team Recruiter