

Financial Controller – Coventry

Description

Job Title: Financial Controller
Location: Coventry (Hybrid Working Available)
Industry: Event Management
Salary: Competitive, commensurate with experience
Reports to: Finance Director / Managing Director
Company Turnover: £25 million
Employment Type: Full-time, Permanent

About the Company

We are a leading £25m event management company based in Coventry, delivering large-scale live events, corporate experiences, exhibitions, and brand activations across the UK and internationally. With a dynamic and fast-paced environment, our business is built on creativity, collaboration, and operational excellence. We are now seeking a commercially minded **Financial Controller** to join our senior management team and play a critical role in driving financial performance and strategic decision-making.

Role Overview

As Financial Controller, you will be responsible for the overall financial health and compliance of the business. You will lead the finance function, ensuring accurate reporting, effective budgeting, cashflow management, and insightful financial analysis to support the company's growth and profitability.

Responsibilities

Key Responsibilities

- Oversee all aspects of the company's financial operations, including management accounts, statutory reporting, and compliance.
- Prepare timely monthly, quarterly, and annual financial statements.
- Manage budgeting, forecasting, and financial planning processes.
- Monitor and manage cash flow, working capital, and cost controls.
- Provide detailed financial analysis and commercial insight to inform strategic decisions.
- Work closely with department heads to support project costing, pricing strategies, and margin improvement.
- Ensure compliance with tax regulations, audit requirements, and financial controls.

Hiring organization

Accountancy Capital

Employment Type

Full-time

Beginning of employment

1st August 2025

Duration of employment

Perm

Industry

Event Management

Job Location

Coventry, West Midlands, United Kingdom

Working Hours

9-5

Base Salary

£ 60,000 - £ 72,500

Date posted

June 13, 2025

Valid through

31.07.2025

- Manage external relationships with auditors, banks, insurers, and HMRC.
- Lead and develop a small finance team (AP/AR, payroll, junior accountants).
- Identify and implement process improvements, including automation and system enhancements.

Qualifications

Required Skills and Experience

- Qualified accountant (ACA, ACCA, CIMA or equivalent).
- Minimum 5 years of post-qualification experience in a senior finance role.
- Experience within event management, media, hospitality, or a similarly dynamic industry is highly desirable.
- Strong technical accounting knowledge and experience with UK GAAP and statutory reporting.
- Excellent financial modelling, forecasting, and analytical skills.
- Commercially astute, with a hands-on approach and the ability to challenge and influence stakeholders.
- Experience with accounting systems (e.g., Sage, Xero, or similar) and strong Excel skills.
- Ability to thrive in a fast-paced, deadline-driven environment.
- Strong leadership and team development experience.

Job Benefits

What We Offer

- Competitive salary and benefits package
- Performance-related bonus
- Hybrid working model (3 days in-office)
- 25 days holiday plus bank holidays
- Fun, supportive team culture with regular staff events
- Opportunity to make a strategic impact in a growing, high-energy company

Contacts

Accountancy Capital are a leading Financial Controller focused Recruitment Boutique.

