

Finance Director – Watford – Hybrid Working

Description

Job Title: Finance Director

Location: Watford, Hertfordshire (On-site / Hybrid)

Salary: £120,000 per annum + Bonus + Benefits

Industry: Electrical Goods / Retail

Job Type: Full-Time, Permanent

About the Company

We are a long-established and trusted brand in the UK electrical goods retail sector, with decades of success and customer loyalty. With a network of stores and a growing online presence, we pride ourselves on offering high-quality products, expert advice, and outstanding service. As we look ahead to the next phase of growth, we are seeking a commercially astute and strategic **Finance Director** to join our leadership team at our Watford headquarters.

Role Overview

Reporting directly to the CEO and working closely with the board, the **Finance Director** will take full ownership of the company's financial strategy, planning, and operations. You will play a pivotal role in driving sustainable profitability, improving systems and processes, and supporting strategic decisions to grow and future-proof the business.

Responsibilities

Key Responsibilities

- Lead the finance function, including financial planning and analysis, budgeting, reporting, compliance, and cashflow management.
- Oversee preparation of monthly, quarterly, and annual accounts in accordance with statutory and management requirements.
- Develop and implement financial strategies that support commercial goals and operational efficiency.
- Partner with department heads to provide actionable insights and support data-driven decision making.
- Lead on forecasting, scenario planning, and business modelling for new and existing operations.
- Manage relationships with auditors, banks, and external advisors.
- Ensure financial controls, governance, and regulatory compliance are robust and fit-for-purpose.
- Identify opportunities for automation, cost savings, and margin improvement across the business.
- Support M&A activity, store performance analysis, and e-commerce growth strategies.
- Provide clear and concise reports and recommendations to the board and stakeholders.

Hiring organization

Accountancy Capital

Employment Type

Full-time

Beginning of employment

1st July 2025

Duration of employment

Perm

Industry

Retail

Job Location

Watford, Hertfordshire, United Kingdom

Working Hours

9-5

Base Salary

£ 120,000 - £ 130,000

Date posted

May 16, 2025

Valid through

31.07.2025

Qualifications

Requirements

- ACA/ACCA/CIMA qualified with significant post-qualified experience.
- Proven track record as a Finance Director or senior financial leader within retail, FMCG, or multi-site environments.
- Strong commercial acumen with the ability to see beyond the numbers and drive business value.
- Experience in budgeting, forecasting, and strategic planning at board level.
- Skilled in financial systems and reporting tools (e.g., ERP, Power BI, Excel modelling).
- Hands-on, proactive approach with the ability to lead and develop a high-performing finance team.
- Excellent interpersonal, leadership, and communication skills.

Job Benefits

What We Offer

- Competitive salary of £120,000 per annum
- Annual bonus scheme
- Pension scheme
- 25 days holiday + bank holidays
- Staff discount on products
- Hybrid working considered after probation
- A collaborative, supportive, and ambitious leadership team

Contacts

To Apply:

Please submit your CV and a cover letter detailing your relevant experience and why you're the ideal candidate for this role.