

Finance Director – Tour Operator – Worcester

Description

Job Title: Finance Director

Location: Worcester, UK (Hybrid flexibility considered)

Salary: £95,000 per annum

Employment Type: Full-time, Permanent

Industry: Travel & Tourism – Specialist/Niche Holiday Tour Operator

About Us

We are a market-leading, specialist holiday tour operator with a strong reputation for delivering unforgettable travel experiences to unique destinations. Based in Worcester, we craft tailored, niche travel experiences for discerning clients who value quality, authenticity, and expert guidance. Following sustained growth and a clear vision for the future, we are seeking a commercially minded **Finance Director** to join our leadership team and help steer the company through its next phase of strategic development.

Role Overview

As Finance Director, you will report directly to the Managing Director and play a pivotal role in driving the financial strategy of the business. You will lead all financial planning, analysis, and control functions, ensuring sound financial health while providing insight and guidance for sustainable growth. This is a hands-on leadership role, suited to someone who is both strategically astute and operationally strong.

Responsibilities

Key Responsibilities

- Lead the finance function, managing budgeting, forecasting, and financial reporting processes.
- Provide financial analysis and commercial insight to support strategic decision-making.
- Oversee the preparation of monthly management accounts and annual statutory accounts.
- Drive financial planning, cash flow management, and risk mitigation strategies.
- Act as a strategic business partner to the senior leadership team, influencing business direction and priorities.
- Lead on pricing strategies, cost control, and margin analysis for tours and packages.

Hiring organization

Accountancy Capital

Employment Type

Full-time

Beginning of employment

1st June 2025

Duration of employment

Perm

Industry

Travel and Tourism

Job Location

Worcester, Worcestershire, United Kingdom

Working Hours

9-5

Base Salary

£ 95,000 - £ 95,000

Date posted

May 16, 2025

Valid through

31.05.2025

- Liaise with external stakeholders including auditors, banks, and regulatory bodies.
- Monitor and ensure compliance with financial regulations, HMRC requirements, and industry-specific rules (e.g., ATOL, ABTA).
- Identify and implement system and process improvements to support scalable growth.
- Oversee payroll, tax, insurance, and treasury management.

Qualifications

Candidate Profile

- Qualified accountant (ACA, ACCA, CIMA) with at least 7+ years of senior finance experience.
- Proven track record in a leadership finance role, ideally within the travel, tourism, or hospitality sector.
- Strong commercial acumen with experience influencing business performance at board level.
- Hands-on and collaborative leader, able to work across departments with credibility.
- Experience managing financial operations in a growing SME environment.
- Familiarity with industry regulatory frameworks (e.g., ATOL, ABTA) is highly desirable.
- Excellent communication and stakeholder management skills.

Job Benefits

What We Offer

- Competitive salary of £95,000 per annum
- Flexible working (hybrid options considered)
- 25 days holiday + bank holidays
- Staff travel discounts
- Pension scheme
- Opportunity to make a real impact in a values-driven, entrepreneurial company

Contacts

How to Apply:

Please submit your CV and a short cover letter outlining your suitability for the role.
We are reviewing applications on a rolling basis and encourage early applications.