https://www.accountancycapital.co.uk/job/finance-business-partner/

Finance Business Partner

Hiring organization
Accountancy Capital

Employment Type
Full-time

Beginning of employment
1st June 2025

Duration of employment
Perm

Industry
Travel

Job Location
Croydon, South East, United Kingdom

Working Hours
9-5

Base Salary
£ 72,500 - £ 80,000

Date posted
March 27, 2025

Valid through
30.04.2025

Description

Job Title: Finance Business Partner

Location: Croydon, UK

Position Type: Full-Time, Permanent

Salary: Competitive, dependent on experience

About Us: We are a leading travel group based in Croydon, offering a diverse range of travel services and experiences to our customers. Our commitment to excellence and innovation has positioned us as a trusted name in the travel industry.

Role Overview: We are seeking a proactive and commercially astute Finance Business Partner to join our dynamic finance team. The successful candidate will collaborate closely with senior managers to understand current performance, produce detailed forecasts, and provide insightful analysis to enhance financial decision-making and cost control. This role is pivotal in leading the budgeting and forecasting process, developing complex financial models, and monitoring performance to achieve EBITDA targets.

Responsibilities

Key Responsibilities:

- **Financial Planning & Analysis:** Develop, lead, and manage the budgeting, forecasting, and planning processes, ensuring timely and accurate delivery of financial plans.
- **Performance Monitoring:** Communicate performance against budgets and forecasts, highlighting risks and opportunities, and providing recommendations to mitigate risks and capitalize on opportunities.
- **Business Initiatives Appraisal:** Support ad hoc analysis and evaluation of business initiatives to prioritize and drive incremental sales and profitability.
- **Stakeholder Collaboration:** Build close working relationships with key stakeholders within the business to drive profitability and aid decision-making.
- **Data-Driven Decision Making:** Lead initiatives that promote data-driven decision-making through the provision of reliable and accessible business data analytics and reporting.
- **Process Improvement:** Regularly review operational processes for efficiency and effectiveness, considering the impact on other areas of the business and the customer journey.

Qualifications

Qualifications and Experience:

- Fully qualified accountant (e.g., ACA, ACCA, CIMA) with strong post-qualification experience.
- Proven experience in a commercial or financial role, ideally within the travel

industry.
- Strategic thinker with the ability to visualize opportunities, re-engineer, and improve business processes.
- Commercially astute with the ability to identify opportunities to improve revenue and profits.
- Numerate and analytical thinker, self-motivated and solution-oriented with great attention to detail.Dnata Careers
- Excellent communicator, comfortable with communicating at all levels.
- Demonstrable organizational and time management skills.
- Proven people management experience.
- Adaptable and innovative approach to work.

Job Benefits

Benefits:

- 25 days annual leave, increasing to 28 days after 5 full years of service, plus bank holidays.
- Additional annual leave purchase scheme.
- Company pension scheme.
- Life assurance.
- Private medical cover for you.
- Low-cost healthcare options for your family.
- Employee assistance programme.
- Mental health first aiders.
- Ongoing professional development opportunities.
- Travel discounts through our dedicated Staff Travel Team.
- Industry and social events, including supplier events, office socials, and parties.
- Cycle to work scheme.
- Long service awards.
- Diverse and inclusive workplace initiatives.
- Volunteer days – one day's paid leave each year to volunteer with a registered charity.
- Free eye care tests.
- Free Taste Card membership offering discounts on dining out, movies, attractions, takeaways, and online shopping.
- Casual dress code.
- Free tea and coffee, with break-out areas equipped with free Wi-F

Contacts

Application Process: Interested candidates are invited to submit their CV and a cover letter detailing their relevant experience and motivations for applying. Applications will be reviewed on a rolling basis until the position is filled